



Minutes of the 1st Board Meeting

October 21, 2025

Naples, Italy

Time: 15:00-17:50

Venue: Villa Colonna Bandini, Viale Colli Aminei, 80131 Naples, Italy

Participants:

Prof. Seong Kyu-Kang (Rep. of Korea) - ICOH President
Dr Diana Gagliardi (Italy) - ICOH Secretary General
Dr Martin Hogan (Ireland) - ICOH Vice-President
Dr Shyam Pingle (India) - ICOH Vice-President
Dr. Jukka Takala (Finland) - ICOH Past President
Prof. Sergio Iavicoli (Italy) - ICOH Past Secretary General
Prof. Naesinee Chaiear (Thailand) - ICOH Board member
Prof. Alexis Descatha (France) - ICOH Board member
Dr. Quentin Durand-Moreau (Canada) - ICOH Board member
Dr. Rim El Kholti (Morocco) - ICOH Board member
Dr. Stefan Esser (Germany) - ICOH Board member
Prof. Dongmug Kang (Republic of Korea) - ICOH Board member
Prof. Begona Martinez-Jarreta (Spain) - ICOH Board member
Dr. Ashish Mishra (India) - ICOH Board member
Prof. Folashade Olufunke Omokhodion (Nigeria) - ICOH Board member
Dr. R. Rajesh (India) - ICOH Board member
Prof. Riitta Sauni (Finland) - ICOH Board member
Mr. Mahinda Seneviratne (Australia) - ICOH Board member
Prof. Akizumi Tsutsumi (Japan) - ICOH Board member
Dr. Charles Milton Yarborough (USA) - ICOH Board member
Dr. Kamal Wifaq (Morocco) - ICOH Board member

Participants invited on specific items:

Prof. Frida Marina Fischer (Brazil) – Chair, ICOH WG on Demographic Changes, Inequalities, and Future of Decent Work
Prof. Jorma Rantanen (Finland) – Co-Chair, ICOH WG on Demographic Changes, Inequalities, and Future of Decent Work
Prof. Stavroula Leka (UK) - Chair, ICOH WG on Modernization of ICOH processes and practices
Dr. Giovanna Tranfo (Italy) - member of the ICOH2030 delegation
Ms. Roberta Pasquini (Italy) - member of the ICOH2030 delegation



ICOH Staff

Ms. Valeria Boccuni (Italy)

Mr. Pasquale Fruscella (Italy)

Ms. Maria Giannitelli (Italy)

Ms. Adriana Liccardi (Italy)

Apologies:

Prof. Aida Lucia Fajardo Montiel (Mexico) - ICOH Board member

Dr. Rosylane Rocha (Brazil) - ICOH Board member

Prof. Giovanna Spatari (Italy) - ICOH Board member

Prof. Paul A. Schulte (USA) – Chair of the Ethics and Transparency Committee, invited for specific agenda item (n.5, report of the Ethics and Transparency Committee).

1. Opening

The President of ICOH, Prof. Seong-Kyu Kang, opened the Board Meeting by welcoming all the participants. Prof. Kang expressed his thanks to INAIL for hosting the ICOH 2025 Midterm Meeting in Naples.

2. Approval of the minutes of ICOH Board Meeting of May 4, 2024

The minutes of the ICOH Board Meeting held on May 4, 2024, in Marrakesh, Morocco, were circulated among the Board members before the meeting. No further comments were made.

Decision:

- **The minutes of the ICOH Board Meeting of May 4, 2024 were approved.**

3. ICOH 2030

The ICOH2030 delegation, represented by Prof. Sergio Iavicoli, Dr. Giovanna Tranfo, and Ms. Roberta Pasquini, reported to the Board on the progress in terms of congress preparation.

Prof. Iavicoli began with a comprehensive presentation referring to the idea behind the event, also considering the evolution of OSH priorities over the last decades. He referenced significant congressional events previously held in Italy, beginning with the founding Congress in 1906, continuing through the ICOH Congress in Naples in 1954, and culminating in the Centennial Congress in Milan in 2006. This progression emphasizes the enduring relationship between the organization and Italy, reaffirmed at key points throughout history. Ms. Roberta Pasquini of Triumph Group International presented a video highlighting Rome's potential as a city for venues, accommodation, transportation links, and more. Subsequently, she provided information about the Triumph Group, a market leader in the Italian Events & Live Industry, specialized in the organisation of international events and large-scale conferences as well as in marketing and communication activities and association management. The presentation was followed by a brief Q&A session. The Board expressed satisfaction with the work done and the plans developed for moving forward with the organization of the ICOH2030 Congress.



4. Report of the Task Group on Membership

Dr Diana Gagliardi presented the tasks assigned to the group by the President. Many of the tasks were addressed in the first half of the triennium. The only task to be implemented in the second part of the triennium is related to strategic initiatives to recruit young members. The membership renewal campaign began in May 2024 right after the ICOH2024 Congress. As of September 30, 2025, the results of the membership campaign were very satisfactory. The campaign is progressing well, with 61% of the members having either renewed their membership or joined for the first time. Other reminders will be sent on a regular basis for the duration of the term. Regarding geographical distribution, Asia is the most represented region (31%), followed by Europe, which has seen an increase from 24% at the end of the previous term to 26% currently. South America follows with 13%, marking a two-percentage-point rise, while Africa, also at 13%, has declined from 21% in the previous term, a figure likely influenced at the time by the ICOH2024 Congress held in Morocco. The average age of active members is 50, showing an improvement compared to the previous triennium (51). This result is satisfactory, especially in consideration of the general issue of aging, which particularly affects industrialized countries. However, additional specific efforts to involve young members in ICOH are needed and must be planned.

Decision:

- **The Report of the TG on Membership was approved.**

5. Report of Ethics and Transparency Committee

Dr. Gagliardi conveyed Prof. Paul Schulte's apologies for his absence at the Naples meeting. The Committee's activities for the first half of the term are summarized in the background document BD9.

6. Signature of the Memorandum of Understanding between ICOH and ACOEM

Dr. Laura Gillis, President of the American College of Occupational and Environmental Medicine (ACOEM), was invited to participate in the Board Meeting via Microsoft Teams to formalize the signing of a Memorandum of Understanding between ICOH and ACOEM. This agreement aims to promote and strengthen collaboration between the two organizations. Dr. Gillis said few words of thanks to the Board, after which the document was signed by the ICOH President. ICOH Board member Dr. Charles Yarborough was thanked by the Officers for serving as liaison with ACOEM and helping finalize the MoU.

7. Report of the Task Group on Information and Communication

Prof. Kang reported on the ongoing work of the Task Group (TG). He provided an overview of the main information tools of formal communication (official declarations and statements; reports; congress proceedings; fact sheets/brochures) and digital communication (e-Newsletter, ICOH website; webpages of ICOH Scientific Committees; webinars/online seminars; social media). Professor Kang took the opportunity to remind the importance of remaining vigilant regarding fraudulent emails that may be sent to Board members, advising that such messages should be disregarded. There was a short discussion about publishing the ICOH Congress proceedings in relevant scientific journals. The group agreed it is important to keep rotating between journals, paying close attention to each journal's Impact Factor.

Decision:

- **The Report of the TG on Information and Communication was approved.**

Coffee break



8. Reports of Working Groups (WGs)

WG on Modernization of ICOH processes and practices

Prof. Leka presented a proposal for revision of the Guidelines for Scientific Committees, which the working group has been focusing on during the early part of this term. Following consultation with the WG members, a draft has been prepared for consideration at the Midterm Meeting; it is attached to the WG report and will need further discussion by the Officers and the Board prior to final approval. The primary suggested changes focus on ICOH members' participation in Scientific Committees, stating that members in good standing are encouraged to join at least one Scientific Committee of their interest. Additionally, Scientific Committees are expected to adhere to the new ICOH Webinar Series, and to organise at least one webinar during a triennium, on their own or in collaboration with a Board member and one of the ICOH Collective Members (Sustaining or Affiliate), and at least one scientific event – symposium, conference, or roundtable -during the triennium. The proposed amendments address eligibility, nomination procedures, the voting process, and suggest reorganising SCs to avoid overlaps. Prof. Leka noted progress in developing SC websites and affirmed the WG's dedication to streamlining SC reporting tools and improving SC management. Prof. Rantanen highlighted the importance of taking into account also the Code of Ethics as a clear guidance for SCs Officers' and members' conduct. Dr. Gagliardi agreed to include the review process of the SC Guidelines as part of a broader project to be carried out simultaneously, while also considering the ICOH Constitution, Bye-Laws, and GAP, so that changes are coherently reflected in all ICOH Core Documents. The Board decided to spend some time reviewing the proposal and will hold a virtual meeting later in the term to discuss and finalise it before the Board meeting in Mumbai (ICOH2027 Congress).

Decision:

- **The Report of the WG on Modernization of ICOH processes and practices was approved.**

WG on Demographic Changes, Inequalities, and Future of Decent Work

Prof. Frida Fischer reported on the work carried out by the WG in the first part of the term. The group outlined four primary categories of vulnerability, aiming to enhance the analytical framework for future tasks: health-vulnerable workers; OSH-vulnerable workers; Socially vulnerable workers; Economically vulnerable workers. The following topics were prioritized for further investigation:

- The situation of informal workers, particularly in Latin American countries, due to their widespread exclusion from formal labour protection.
- The emerging challenges associated with digital platform work, acknowledging the specific vulnerabilities linked to this labour model.

Prof. Fischer additionally presented the significant collaborative initiatives undertaken by WG members, which align with the group's mission to address challenges related to occupational health vulnerabilities. Prof. Fischer also provided an overview of the scientific manuscripts scheduled for development during this triennium.

As part of its dissemination and engagement strategy, the Working Group discussed the organization of two webinars during its current mandate, aiming to promote knowledge exchange, stimulate international collaboration, and address the priority themes outlined in the group's workplan (Webinar 1: October 29th, 2025; Webinar 2: May or June 2026). Finally, some proposals were introduced to organize Special Sessions at the upcoming 35th ICOH Congress, scheduled for 2027 in Mumbai, India. The objective of these sessions is to present the key findings of the Working Group and to foster international dialogue on experiences and best practices related to occupational health for vulnerable workers.

Decision:



- **The Report of the WG on Demographic Changes, Inequalities, and Future of Decent Work was approved.**

WG on Implementation of the Global Strategy on Occupational Health for All with a special reference to global ban of asbestos

Dr Takala reported on the major accomplishments of the Working Group. Established in September 2024, this WG continues to advise ICOH leadership on occupational health strategy and actions, promote Basic Occupational Health Services globally, collaborate with relevant organizations for data production, monitor work-related cancer, support campaigns for cancer prevention at work, and advocate for the global ban of asbestos and elimination of related diseases.

Recent Progress & Activities

- ICOH contributed to the recognition of “Safe and healthy working environment” as an ILO fundamental right, and championed Universal Occupational Health Coverage at the WHO and UN level.
- Advanced global preparedness for occupational risks including pandemics, chemicals, and climate disasters; supported ILO’s adoption of Convention C192 on biological hazards.
- Participated in international forums (UNEP, IOMC, European agencies) to advance chemical safety and present gender-specific statistics on workplace exposures and disabilities.
- Developed new methods for monitoring carcinogen exposures in collaboration with experts in Australia and Europe; documented high mortality and disability rates from occupational cancer, especially in high-income regions.
- Played a pivotal role in EU policy on asbestos, helping set new occupational exposure limits via parliamentary resolution and influencing legislation across member states.
- Supported launch of the Global Asbestos Forum and dissemination of research on emerging asbestos-related diseases, highlighting exposure risks among non-industrial workers, particularly in public buildings.

Decision:

- **The Report of the Working Group on Implementation of the Global Strategy of Occupational Health for All with a special reference to global ban of asbestos was approved.**

The president announces that the session is over and schedules the meeting to continue on the next day.



Minutes of the 2nd Board Meeting

October 22, 2025

Time: 9:00-12:30

Venue: Villa Colonna Bandini, Viale Colli Aminei, 80131 Naples, Italy

Participants:

Prof. Seong Kyu-Kang (Rep.of Korea) - ICOH President
Dr Diana Gagliardi (Italy) - ICOH Secretary General
Dr Martin Hogan (Ireland) - ICOH Vice-President
Dr Shyam Pingle (India) - ICOH Vice-President
Dr. Jukka Takala (Finland) - ICOH Past President
Prof. Jorma Rantanen (Finland) – ICOH Past President
Prof. Naesinee Chaiear (Thailand) - ICOH Board member
Prof. Alexis Descatha (France) - ICOH Board member
Dr. Quentin Durand-Moreau (Canada) - ICOH Board member
Dr. Rim El Kholti (Morocco) - ICOH Board member
Dr. Stefan Esser (Germany) - ICOH Board member
Prof. Dongmug Kang (Republic of Korea) - ICOH Board member
Prof. Begona Martinez-Jarreta (Spain) - ICOH Board member
Dr. Ashish Mishra (India) - ICOH Board member
Prof. Folashade Olufunke Omokhodion (Nigeria) - ICOH Board member
Dr. R. Rajesh (India) - ICOH Board member
Prof. Riitta Sauni (Finland) - ICOH Board member
Mr. Mahinda Seneviratne (Australia) - ICOH Board member
Prof. Akizumi Tsutsumi (Japan) - ICOH Board member
Dr. Charles Milton Yarborough (USA) - ICOH Board member
Dr. Kamal Wifaq (Morocco) - ICOH Board member

ICOH Staff

Ms. Valeria Boccuni (Italy)
Mr. Pasquale Fruscella (Italy)
Ms. Maria Giannitelli (Italy)
Ms. Adriana Liccardi (Italy)



Apologies:

Prof. Aida Lucia Fajardo Montiel (Mexico) - ICOH Board member

Dr. Rosylane Rocha (Brazil) - ICOH Board member

Prof. Giovanna Spatari (Italy) - ICOH Board member

1. Reports of Working Groups (WGs)

WG on New Technologies in OH

Prof. Descatha reported on the activities of the WG. Given the complexity and scope of the subject, the WG approach was to start with an umbrella review and a questionnaire-based evaluation specifically targeting artificial intelligence and occupational health to identify strengths and limitations, as well as perspectives. Prof. Descatha presented the review's methods and findings. As a next step, the whole group will have to critically discuss on the synthesis (implication, strength and limitations) and suggest items for survey.

Decision:

- **The Report of the Working Group on New Technologies in OH was approved.**

2. Proposal on “Preventive Occupational Hygiene capabilities to serve Vulnerable Workers”

Mr. Mahinda Seneviratne submitted a proposal to the Board for developing a basic module on *Preventive Occupational Hygiene for vulnerable workers* in southern Asia, in collaboration with ICOH colleagues, worker groups, civil society, and professionals. The proposal involves a two-pronged approach to: (a) develop a basic occupational hygiene principles and practices module that is fit-for-purpose, practicable and appropriate; (b) conduct a program of education and training for key stakeholders using available skills and resources to build sustainable local capacity. The proposal is supported by the ICOH Scientific Committee on Industrial Hygiene (SCIH) and will be developed in collaboration with the International Occupational Hygiene Association (IOHA), within the framework of the MoU signed in 2024, and the affiliate member Workplace Health Without Borders (WHWB). ICOH Board is requested to consider this module, when finalised, as an ICOH-supported learning resource and help promote its delivery in areas of need through its global membership. A lively discussion ensued after the proposal was presented. The Board agreed that such proposals benefit the ICOH organization, but it is important to ensure that they do not create conflicts of interest according to ICOH rules and ethical guidelines. The Board discussed possible options to follow on these kinds of proposals, including the possibility to create a Task Group with the mandate to review proposals for external activities submitted to ICOH, or to assign this task to an already existing TG/WG. The final decision will be taken in a future Board meeting to be held online.

Decision:

- **Prof. Descatha, Dr. Durand-Moreau, Dr. El Kholti, Prof. Omokhodion, and Prof. Wifaq volunteered to be part of the new dedicated Task Group in the case this is appointed.**

3. Report of Finance Committee

Prof. Tsutsumi reported on the main tasks carried out to date by the Finance Committee, namely:

- a) ICOH 2024 extra fees;
- b) Evaluation of the membership fee system;
- c) General overall evaluation of incomes and expenditures on the current budget;



d) Evaluation of incomes and expenditures on budget of Interim period December 1, 2023/May 3, 2024

The remittance of the extra fees was executed within the institutional rules set up by ICOH Constitution and Bye-Laws, the agreement signed in 2020 during the Midterm Meeting, and the final calculation provided by the Moroccan Organizers in May 2024. The amount transferred to ICOH was 78,150 EUR. Regarding membership fees, the amounts and categories were approved unchanged by the General Assembly on April 28, 2024. The 2024-2026 budget shows that as of June 30, 2025 incomes reached 68% of the estimated budget, while the expenditures were about 20%. General trends are secure as they reflect those of previous triennia where the expenses are mainly incurred in the final part of the triennium. The interim period budget (December 1, 2023/May 3, 2024), approved by ICOH Board members during the Angers Midterm Meeting showed that the excess of expenditures over incomes was of CHF –23,817 instead of the total forecasted amount of CHF –88,000 with a saving of CHF 64,183. As done in previous triennia, the interim period will be audited jointly with the current triennium starting from September 2026 by the auditor firm BDO Italy S.p.A appointed by the 1st General Assembly held in Marrakesh in April 2024.

Decision:

- **The Report of the TG on Finance Committee was approved.**

4. ICOH Budget

After Professor Tsutsumi's report, ICOH Secretary General Dr. Diana Gagliardi delivered the budget update as of 30 June 2025. Dr. Gagliardi presented the various budget items showing the income and expenditure recorded in the first half of the current triennium. She announced that, on an experimental basis and for the first time, the ICOH budget will cover Congress registration fees for those Board members who do not have other institutional funds to take care of such expense. In such cases, the funding will be granted upon prior request by the interested Board member and will cover an amount corresponding to the early bird rate.

Dr Gagliardi also highlighted ICOH's cost savings from eco-friendly decisions, like switching to digital membership cards and cutting back on printing. General trends are secure as they reflect those of previous triennia where the expenses are mainly incurred in the final phase of the triennium. Finally, Dr Gagliardi presented a proposal for the ICOH Interim budget, from September 1, 2026 until February 19, 2027. The proposed allocations for the interim budget are in line with previous triennia. Moving from the figures and considerations presented by Dr Gagliardi, the Board discussed potential points for innovation in terms of ICOH strategies and processes. It is important to carefully consider the membership fee system, especially in terms of how to handle changes in income distribution resulting from a steady rise in members from low- and middle-income countries, which is not matched by an equivalent increase in members from high-income countries. Potential strategies include boosting involvement from high-income country members by organising promotional activities within those nations; another option could be to divide the current low- and middle-income countries category into separate groups for upper-income and lower-income countries.

Decisions:

- **The Report on the Budget was approved;**
- **The Interim Budget from September 1, 2026 until February 19, 2027 was approved. A total of 90,000 CHF will be allocated as the interim budget, in line with the previous triennia.**

5. Report of the ICOH Task Group on Constitution, Bye Laws and Guidelines

Prof. Kang gave a brief overview of the tasks assigned to the TG on Constitution, Bye Laws, and Guidelines. He mentioned that there are currently no plans for an immediate revision of the ICOH Constitution or Bye-Laws. As was discussed in the first Board Session, the Board will contribute to update the Guidelines for



Scientific Committees, and any necessary changes to the ICOH core documents will be made afterward if needed.

Decisions:

- **The Report of the TG on Constitution, Bye Laws, and Guidelines was approved.**

6. Election procedures for 2027-2030

Dr Gagliardi illustrated the election procedure for the next tenure. She presented eligibility statuses for current Officers and Board members and communicated the important dates for submission of candidacies, as established by the ICOH Core Documents. Then, Dr Gagliardi gave an overview of the e-voting system functioning and requirements. Electronic voting was used for the first time for the 2022-2024 elections, and the results were very satisfactory in terms of accessibility, functionality, reliability, and transparency. The e-voting system will be used again for the 2027-2030 elections.

Decisions:

- **The Board agreed with the use of the electronic voting system;**
- **The Board acknowledged the deadlines for the election procedure as established by the ICOH Core Documents.**

7. ICOH2033

ICOH Secretary General gave an overview of the steps of the bidding process for ICOH2033 according to the ICOH Bye-Laws and Guidelines on ICOH Congress Organization. She also reminded the Board about the criteria for bidders' admission to voting. The basic criteria were set to guarantee that all accepted bids meet the required standards for the organization of an ICOH Congress. The Board recommendation will continue to be given, to advise on the best solution in terms of spaces and services. The ICOH members in good standing attending the ICOH2027 Congress will vote to decide the venue of ICOH2033, as set forth in the ICOH Bye-Laws.

8. Relationship with WHO, ILO and other NGOs

Prof. Kang provided an update on collaboration with the ILO and WHO, as described in the Midterm President Report (BD1). He emphasized the significance of ICOH's role in maintaining the prominence of occupational health and safety, as well as the prevention of occupational diseases, on the global agenda. Collaboration with ILO includes promotion of Occupational Safety and Health to be recognized as a fundamental principle and right at work. As an international NGO of the ILO, the ICOH President delivered plenary speeches at the ILO's 112th session in June 2024 and 113th session in June 2025. The World Congress on Health and Safety at Work, co-organized by the ILO, ISSA, and the host nation, is set to take place in November 2026. This event offers ICOH members an excellent chance to connect with policymakers, inspectors, and professionals in the field. ICOH has played a significant role in supporting the ILO Occupational Diseases List. Through collaboration with National Secretaries, occupational disease lists from 54 countries and regions were gathered.

Professor Kang additionally noted that ICOH participated in the Global Initiative on Safety, Health and Well-being (GISHW), which was convened from 16 to 19 July 2025 at Osaka EXPO. Among stakeholders regarding occupational safety, ICOH emphasized the critical role of occupational health in protecting workers' well-being. ICOH hosted a workshop jointly with IOHA and organized a symposium titled Climate Change and Migrant Workers. Two ICOH collective members, KOSHA and JSOH, also held symposia supported by ICOH delegates. Leaders from the ICOH Board and the Scientific Committees on Construction Industry (SCCI),



Thermal Factors (SCTF), and Work Organization and Psychosocial Stress (WOPS) actively contributed to ICOH-related sessions. In addition, ICOH operated an exhibition booth in collaboration with other organizations.

Finally, the ICOH President emphasised that while collaboration is vital to fulfilling ICOH's mandate and mission, not every partnership is beneficial or necessary. Some organisations share similar aims and activities with ICOH or its Scientific Committees. If an organisation's objectives significantly overlap with those of ICOH or its SCs, ICOH should avoid entering formal partnerships, thereby maintaining its established identity and leadership in occupational health.

Regarding collaboration with WHO, Dr. Gagliardi noted that WHO is currently undergoing a significant reorganization of its programs. Additionally, the new technical officer responsible for official relations between ICOH and WHO has not yet to be appointed. Anyway, ICOH reiterates its commitment to maintaining collaborative efforts with WHO on key areas of mutual interest, including climate change, chemical safety, and the health of healthcare workers. Dr. Gagliardi stressed the importance to continue to enlarge collaboration with international organisations also thanks to the support of the SCs. As a recent example of such support, ICOH attended for the first time a session of the Commission on the Status of Women (the 69th) in March 2025. This was made possible thanks to the connections facilitated by Dr. Igor Bello, the chair of the Scientific Committee on Women Health and Work, thus opening new opportunities to develop different projects to promote and support women's health at work.

Lastly, ICOH President submitted to the Board the proposal of nominating Prof. Descatha as ICOH representative in the upcoming first online meeting of the ILO Technical Working Group on OSH Statistics (TWG-OSH), to be held from 10 to 12 November 2025. The Board unanimously approved the proposal.

Decision:

- **The Report on WHO-ILO relationship and NGOs was approved.**
- **The Board agreed with the proposal to nominate Prof. Descatha as ICOH representative in the online meeting of the ILO Technical Working Group on OSH Statistics (TWG-OSH), to be held from 10 to 12 November 2025.**

9. Proposal for Honorary Members' appointment

Prof. Kang recalled the appointment procedure and requirements. Honorary members are individual who have made exceptional contributions to international occupational health, either within ICOH or outside. Five members in good standing from at least two different countries can submit proposed names of individuals to be considered for Honorary membership. If approved by the Board, the election takes place in the General Assembly at the immediately following International Congress. Terms of reference are set in Bye Law 1.

Prof. Kang submitted the Officers' recommendation to the Board to nominate Dr. Ramnik Parekh (India) as an ICOH Honorary Member, acknowledging his contributions to occupational health and to ICOH. If the proposal is accepted, Dr. Parekh will be elected by the ICOH General Assembly in Mumbai, India.

Decision:

- **The Board decided to recommend Dr. Ramnik Parekh to the ICOH General Assembly for appointment as an Honorary Member.**

10. Overall discussion on ICOH current strategy and beyond. Any other matters

Prof. Kang invited the Board members to present ideas and proposals for the ICOH strategy. ICOH Vice-President, Dr. Hogan, submitted two proposals to the Board: (1) to have at least one online meeting before the next Congress to keep the Board updated on the ongoing activities; (2) each Board member to be involved in



two or three Scientific Committees in the area of their interest or specialty to support the SCs activities. Dr. Pingle, the ICOH Vice-President, notified the Board about an upcoming workshop to be held alongside the ICOH2027 Congress in India. He encouraged Board members to stay informed and take part in this satellite event. Dr. Rajesh predicted that the Second Announcement for ICOH2027 will be released by mid-December 2025.

Decisions:

- **The Board agreed to organize an online meeting before the next ICOH Congress, accommodating time zones to maximize participation.**
- **Each Board member will participate in two or three Scientific Committees relevant to their interests or expertise to support SC activities.**

ICOH President closed the Board Meeting expressing his thanks to all the participants for their participation and active contribution to the meetings. Prof. Kang also thanked the Secretary General and staff for their hospitality and excellent organization of the meetings.